

## salary range and benefits

Employees are members of the Public Service Alliance of Canada. The collective agreement provides:

- present salary range: \$55,939 to \$64,406;
- overtime and standby pay;
- comprehensive benefit plan including dental plan, extended health benefits, optical plan, accumulated sick leave, pension plan;
- mentorship program for new nursing employees and for nurses in new positions;
- allowances for communities other than Whitehorse;
- Yukon bonus after two years' service for permanent and term employees; and
- rental accommodation available from the employer in all communities except Whitehorse.

## contact

Government of Yukon  
Health and Social Services  
Continuing Care Branch

P.O. Box 2703, Whitehorse, YT Y1A 2C6

Phone: (867) 667-5945

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Web: [www.hss.gov.yk.ca/continuing.php](http://www.hss.gov.yk.ca/continuing.php)

licensed  
practical nurse  
for continuing care

If you...

- are dedicated to individualized care
- are committed to the development of your leadership skills
- are interested in working in transdisciplinary teams

then join our team!

### Continuing Care's philosophy:

"We are a community that respects and promotes dignity, individual freedom, choice and lifestyle, and meaningful, quality living. We continually strive to create a feeling of home and belonging for all who live here by being responsive to the uniqueness of each resident."

As a Licensed Practical Nurse in Continuing Care, you will be a vital member of the transdisciplinary team that looks after Home Care clients and residents of Yukon's long-term care facilities. We invite you to be a part of this diverse and rewarding work practice in Home, Intermediate and Extended Care.

You will support Yukoners to live independently in their own homes or play an important role in creating a feeling of home and belonging for every person who lives in a Yukon Continuing Care facility. Our programs provide services for people of all ages, including palliative care.

Collaborative, team-focused individuals are essential to the well-being of our clients and residents and to the success of our programs. As a team member, you will help develop a plan of care—physical, emotional, and spiritual—for each client/resident on a daily basis, according to our philosophy of care.

In the facility, you will also be team leader on selected shifts. In all of our programs, you will display strong leadership skills, enthusiasm, and a passion for client care. The ability to foster positive relationships by way of your excellent communication skills is essential, as is your ability to solve problems effectively—both independently and as part of a team.

## duties and responsibilities

As a Licensed Practical Nurse in Continuing Care, you will help:

- develop therapeutic relationships with residents and clients, and communicate with clients/residents with varying communication abilities;
- assess clients/residents and participate in the development and implementation of client care plans;
- assist clients/residents with all aspects of daily living, in accordance with the philosophy of care;
- provide emotional support to clients and their families, and to team members;
- administer medications and treatments;
- support, plan and/or lead daily leisure and productive activities that contribute to clients' and residents' quality of life;
- document health records; and
- evaluate client-focused goals and effectiveness of care.

## qualifications

- certification as a Licensed Practical Nurse, Registered Practical Nurse, Certified Nursing Assistant, or other recognized licensed nursing assistant title
- experience and knowledge of nursing practices and techniques normally acquired through work experience, preferably in a long-term care environment
- current Yukon Licensed Practical Nurse certification with Medication Administration
- pre-employment medical clearance, TB testing
- security clearance
- CPR Level "C"