



YUKON HEALTH & SOCIAL SERVICES COUNCIL (YH&SS) Minutes

Meeting Date: March 4, 2011- 9.00 am –4:00 pm

Attending members: Kevin McDonnell, Maxwell Rispin, Peter Morawsky (9:20), Marie Martin, Douglas MacPheat.

Regrets: Marie Cox, Joseph Graham, Bruce Beaton, Graham Lang, Doug Kearns.

Guest(s): Brian Kitchen, Jon Breen, Alison Perrin, Skip Beese, Bill Thomas, Laird Herbert.

Action Items are in Bold

Agenda Item	Decisions & Action / Next Steps / Process / Timing	Person Responsible
1) Review & Approval of Agenda	<ul style="list-style-type: none"> ▪ Yes ▪ Membership Issue came up: ▪ Kevin will ask James Allen about a member to fill his place (if he has anyone in mind?) ▪ Everyone is to think about recruiting members and getting more community representation (Doug has someone in mind for Ross River) and let Kevin know 	<ul style="list-style-type: none"> ▪ All ▪ All
2) Approval of Minutes (October 9 & 10, 2010)	<p>Action Items Follow Up:</p> <p>#2010-08-01: Council is of the view that this will be fine and closed for now (unless something else comes up in the future)</p> <p>#2010-08-02: currently being done. People received a template, rather than a strategy. This will be a standing item.</p> <p>#2010-03-07 (and 2010-03-01 new one): Closed – presentation today will be the follow up.</p> <p>#2010-08-03: Completed #2010-08-09: Completed</p> <p>#2010-08-10: Follow up</p>	<ul style="list-style-type: none"> ▪ Peter motioned ▪ Max seconded ▪ Marnie

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	<ul style="list-style-type: none"> ▪ Land Based Healing Camp Evaluation report is to be provided for people to read through ▪ Jeanie Dendys will be phoned to get the report on the Land Based Healing Camp ▪ Brian Kitchen will be asked to do an update on any of our recommendations at the next meeting 	<ul style="list-style-type: none"> ▪ Marie ▪ Marie ▪ Marnie
<p>3) Six Steps to Success Coference (Jon Breen)</p>	<ul style="list-style-type: none"> ▪ Presentation done about the conference coming up: May 26-28, 2011 ▪ Employers in the north face different issues than other areas of Canada ▪ There has never been a conference like this in the north before ▪ A research company was engaged to look at best practices and came up with a tailored plan as to what to do here for the north for people with disabilities <p><u>Focus on issues:</u></p> <ul style="list-style-type: none"> ▪ Perception, recruitment, training, accommodations, partnership building, communication ▪ There are many partners in the Yukon that have come on Board (I.e.: TD Bank, Air North, Nwestel, Community Development Fund and more) ▪ A variety of people are being encouraged to attend (managers, front line workers, people with disabilities, etc.) ▪ 15% of everyone of working age have a disability ▪ Functional definition of disability – do you have a condition/health related limitations that affect you in some way? Can be visible or non-visible disabilities ▪ Functional evaluation is done on individuals – internal census done in YTG: 11% of all employees have a disability – a lot of them don't want to have any types of accommodations ▪ There has been an increase in age-related disabilities ▪ Return to Work issues are also being focused on – how do we get people who have been on Worker's Compensation or medical leave back to work? ▪ Often see the "stars" (I.e.: Rick Hanson) or people who are struggling with disabilities – but do not see the people who have "invisible" 	

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	<p>disabilities</p> <ul style="list-style-type: none"> ▪ There will be some amazing guests attending with a wide variety of disabilities and have achieved many successes ▪ Organizations who have developed appropriate accommodations for people with disabilities will be presenting/attending ▪ Job accommodation network (American Funded organization) – hot line that can assist people with issues of disability → solutions (i.e.: equipment, prices for it). They will present at the conference ▪ There will be representation from employers and unions → all involved in order to make accommodations work ▪ Sub categories of disabilities were found in the north – they don't require intensive supports ▪ Want to provide opportunities here in the north for young graduates with disabilities to find work <ul style="list-style-type: none"> • Advertising in some magazines is being done by the Workplace Diversity Office to encourage this population to come to the north ▪ Hoping to see at least 350 people attend the conference ▪ Training Request Forms can be filled out by Yukon Government (YTG) employees, as there are 100 seats set aside specifically for YTG Employees ▪ The First Nation (FN) Governments are dealing with same issues as YTG with employees with disabilities → ensuring that the FN's are being represented well and participating in the conference ▪ <u>Question asked: goal of outcomes from the conference?</u> <ol style="list-style-type: none"> 1. There will be an evaluation at end of conference for participants to partake in – feedback on how it worked, what can be done better. 2. A survey will be done within two weeks. 3. Any presentations done will be posted on the website (www.sixsteps.ca) – presenters/speakers will make themselves available to people who participated in it afterwards. 	

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	<p>4. Long term goal – this is the 1st step of 3 parts → a local project as a strategy to employ more people with disabilities.</p> <p>5. Provide info for where people can go to get help (dealing with employees who have disabilities or needing help as an employee with disability).</p> <ul style="list-style-type: none"> ▪ A discussion about young adults who are employable but have learning disabilities and are applying on jobs → companion experiential interviews has been developed by Workplace Diversity to allow people to participate in interviews (get them into jobs) <ul style="list-style-type: none"> • Have to be creative to make it work for people with disabilities ▪ Six Steps and Workplace Diversity is currently applying for funding to assist people who can't afford to attend the conference – subsidy forms will be available on the Six Steps website eventually also ▪ Handouts and contact info can be accessed at the Corporate Secretariat's (Yukon Health Council Secretariat's) desk at Health & Social Services <p>Proposed Motion:</p> <ul style="list-style-type: none"> ▪ If anyone on YH&SS Council would like to attend, the YH&SS Council would support and pay for their costs to attend ▪ Members are to let Marnie know if they want to attend the conference 	<ul style="list-style-type: none"> ▪ Marnie ▪ Peter motioned ▪ Marie seconded ▪ All
<p>4) Ottawa Initiative – The Oaks (Dr. Bruce Beaton)</p>	<ul style="list-style-type: none"> ▪ Bruce Beaton not present – no need to defer to next agenda ▪ Presentation ties into the issue of aftercare that the YH&SS Council would like to propose 	
<p>5) FAS (Fetal Alcohol Syndrome) in Communities (Doug MacPheat)</p>	<ul style="list-style-type: none"> ▪ Communities don't have facilities to deal with people with FAS – they end up in the nursing station or in jail ▪ How do we prevent FAS from happening? ▪ Northern communities are mainly First Nations 	

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	<p>(FN) but in the south, the problem is wide-spread (not only FN's →all nationalities have it)</p> <ul style="list-style-type: none"> ▪ We don't have legal and social structures in place to deal with people who have FAS and keep ending up in the justice system ▪ The issue is perpetuated by people who have FAS having more children who also have FAS ▪ FAS site pulled up on screen from internet (see gov't site – fasd_prevention.php) → hand out available at Handouts and contact info can be accessed at the Corporate Secretariat's (Yukon Health Council Secretariat's) desk at Health & Social Services ▪ Discussion of how to deal with someone who has FAS and the fact that they have a condition that prevents them from stopping behaviors that get them in trouble time and time again ▪ Cultural Orientation Kit created by CYFN (Council of Yukon First Nations) is given to nurses, RCMP, teachers – anyone new to the community to work with the public→ provides information about culturally sensitive issues that front line workers will deal with (I.e.: FAS) and how to deal with it ▪ This would be a good resource to have in all communities <p>➤ ACTION #2011-03-5a:</p> <ul style="list-style-type: none"> ▪ Formulating a problem definition and will forward to people to see where we'd like to go with the issue ▪ Challenge will be for the YH&SS Council to research and come up with meaningful recommendations and finding a way to move away from a Justice program to a Health Care program that deals with this group of people ▪ Focus on preventative measures needs to be in place and treatment of actions of people ▪ Approach needs to be different for people with FAS <p>➤ ACTION #2011-03-5b:</p> <ul style="list-style-type: none"> ▪ Website link from Wikipedia will be forwarded to Marnie in order to forward to everyone else <p>➤ ACTION #2011-03-5c:</p>	<ul style="list-style-type: none"> ▪ Marnie ▪ Kevin/Marnie ▪ Peter/Marnie

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	<ul style="list-style-type: none"> ▪ Doug's information notes will be sent to everyone (also found at Corp. Sec./Health Council Sec.'s desk) 	<ul style="list-style-type: none"> ▪ Marnie
<p>6) H&SS Social Inclusion & Poverty Reduction Strategy (Allison Perrin)</p>	<ul style="list-style-type: none"> ▪ Allison Perrin attended and presented ▪ Framework was developed Jan. 31st. It still needs to be reviewed by communities, go for approval by Government/Cabinet in April and then finalize the strategy to get it out to the public ▪ YH&SS Council would like to know what our role will be in the Strategy – are we expected to be an advocate for the plan? ▪ The focus is to keep it with the people who've started with the strategy plan from the beginning <p>➤ ACTION #2011-03-6a:</p> <ul style="list-style-type: none"> ▪ Alison will confirm what YH&SS Council's role is and how it can be involved and get back to us ▪ The Department needs to keep the YH&SS Council informed in terms of how it should be involved with this strategy ▪ The strategy is meant to guide how we plan and think and that departments are to work together and not duplicate things ▪ The work that YH&SS Council is doing now may be a concern from our perspective in the way of consistency of strategies that Social Inclusion is coming out with ▪ We need to have a better idea of how we can have input and be informed before the strategy is finalized ▪ This strategy has such direct implications on what we are doing and want to do that we feel we should be involved in it <p>➤ ACTION #2011-03-6b:</p> <ul style="list-style-type: none"> ▪ Alison will send Marnie her presentation to forward to everyone (it can also be found at: abetter yukon.ca website) ▪ Handouts and contact info can be accessed at the Corporate Secretariat's (Yukon Health Council Secretariat's) desk at Health & Social Services 	<ul style="list-style-type: none"> ▪ Marnie ▪ Marnie ▪ Marnie ▪ Marnie
<p>7) Northern City Housing Project</p>	<ul style="list-style-type: none"> ▪ Skip Beese: became a member a couple of years ago – acted as liaison with Northern City when 	

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(Bill Thomas & Laird Herbert)	<p>they first began</p> <ul style="list-style-type: none"> ▪ There's a degree of overlap with the Housing Coalition ▪ Federal money was provided to work on an affordable housing initiative a year or so ago → allowed design team and conceptual designs ▪ One of the options was to provide money for low income housing/"hard-to-house" individuals ▪ Working back and forth with Yukon Housing Corp. with the funding ▪ Kate Meecham initially started the initiative – she works with Laird and Bill on the coordinating team ▪ They need to obtain the funding to develop this in the downtown area ▪ This would be a 20 bed unit building (maximum) – self-contained units with a community kitchen and a common area ▪ Building would be a green housing initiative ▪ Salvation Army is a shelter that is now being used as permanent residence by some people ▪ Northern Cities works with a variety of organizations on the steering committee ▪ This project is similar to the Phoenix Rising project – working with Yukon College in partnership ▪ Vision is to have safe, welcoming healing spaces and community involvement → concept is housing first ▪ Goal is to reduce other costs to other organizations (I.e.: emergency rooms, ambulances, jails...) ▪ Source of funding would be from affordable housing initiative (mortgage covered by rental revenue-SA clients), YTG, Yukon Housing Corp, ▪ 90% of people will be on Social Assistance (SA) ▪ Cost savings can be substantial because of the green building concept; self containment units; no need for staff; cost reduction in taking away the cost of ambulance, emergency room, jails ▪ Will meet on Tuesday with ADM (Assistant Deputy Minister) of Social Services and hopefully the completion of funding issues will be worked out ▪ When the project is complete, the goal is to have a healthier and more productive group of people in society ▪ There are approximately 107 homeless people in Whitehorse – this number fluctuates ▪ Will it be an alcohol supported living project? 	

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	<p>Right now, it will be up to the Steering Committee to decide if it will be – managed alcohol program is in the business plan as a possibility</p> <ul style="list-style-type: none"> ▪ A grant to do the business plan was given from CMHC (Canada Mortgage Housing Corporation) and they've had positive discussions with banks in terms of funding the project ▪ Staffing is the last and key “piece of the puzzle” ▪ Question of how to deal with evictions or people who don't choose to live there? → it is very hard to predict what will happen to these individuals <p>➤ ACTIONS #2011-03-7a:</p> <ul style="list-style-type: none"> ▪ Laird gave Marnie a copy of the presentation to forward to everyone ▪ Handouts and contact info can be accessed at the Corporate Secretariat's (Yukon Health Council Secretariat's) desk at Health & Social Services 	<ul style="list-style-type: none"> ▪ Marnie
<p>8) H&SS Wellness Strategy (Brian Kitchen)</p>	<ul style="list-style-type: none"> ▪ Original intent was to begin this in the fall, but we had to get staff in place – so it really began in January <p><u>Focuses:</u></p> <ol style="list-style-type: none"> 1. Wellness Framework – to involve community at large and involve schools 2. Wellness Strategy – to focus on children and families specifically <ul style="list-style-type: none"> • More than absence of illness or lifestyle decisions – broader: more holistic (physical, mentally, spiritual, occupation wise) → “how people work, live and play” - financial security, health, employment... <ul style="list-style-type: none"> ▪ The hope is to include other strategies (I.e.: Social Inclusion) and work together to prevent duplication of strategies ▪ YH&SS Council would be a “sounding board” to help and shape the framework ▪ Paula Pasquali is the Executive Director (background is in Mental Health) ▪ Wellness Policy Advisor is Jan Langford (background varies) <p>➤ ACTION #8a:</p> <ul style="list-style-type: none"> ▪ Invite will be sent to Paula and Jan for the next Council meeting – they will have the beginnings of what we can then work on with them 	<ul style="list-style-type: none"> ▪ Marnie

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	<ul style="list-style-type: none"> ▪ If they have any information that they'd like to pass on before then, Marnie will forward to everyone 	<ul style="list-style-type: none"> ▪ Marnie
<p>9) Other departmental updates (Brian Kitchen)</p>	<ul style="list-style-type: none"> ▪ The budget has been tabled for next fiscal year (could be tabled as early as next week) <ul style="list-style-type: none"> • Increase 14% overall in O & M • Increase 13% in transfer payments • Increase 30% in revenue ▪ Big ticket items: <ul style="list-style-type: none"> ▪ Canada Health Infoway – electronic health records ▪ \$3 million additional for Social Assistance ▪ 2 year extension to funding for health – THISSI and THAF (Territorial Health System Sustainability Initiative) - almost 3 ½ million: <ul style="list-style-type: none"> • Category examples: Health Promotion; Wellness and Aging Strategy; Yukon Health Line; bursaries for nursing and medical students... • Money for increased costs for hospital billings (sending people outside) and physicians ▪ Opening of 19 long term care beds at Thomson Centre – had dealt with many issues during renovations. Plan to open in April ▪ Auditor General's Report is a public document now ▪ Deputy Minister (DM) did a public address to some of the issues raised from the Auditor and perceptions by opposition members (I.e.: not pre-planning – need improvements but we have had a Strategic Plan in place and Auditor saw it and even reviewed it). Have not had the resources to do this; hopefully now the report will bring to light the need for those resources ▪ The Strategic Plan is something YH&SS Council can look at – it is used each year for the business plan and budget plan. This is incorporated into planning for each year ▪ DM also does a Letter of Undertaking to assist with the priorities ➤ ACTION #2011-03-9a: <ul style="list-style-type: none"> ▪ Cynthia Lyslo will be invited to discuss H & SS Strategic Plan and do a presentation about it 	<ul style="list-style-type: none"> ▪ Marnie

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	<p><u>Response to Task Force – 4 main areas:</u></p> <ul style="list-style-type: none"> ▪ Integrated and coordinated improved service ▪ Full continuum of services for acutely intoxicated persons is being looked at (I.e.: sobering center) ▪ Legislation for acutely intoxicated persons would need to be developed ▪ Acutely intoxicated person’s shelter: <ul style="list-style-type: none"> • Department has an implementation team that is beginning the work • Department is in discussion with Salvation Army to work together for a detox/sobering centre and other daily services – how do we fit it all together • EMS (Emergency Medical Services) is a big player in this as well <p><u>Housing is a big issue – projects in the works:</u></p> <ul style="list-style-type: none"> ▪ Salvation Army Project (see above) ▪ Kaushee’s Place (2nd stage housing for women that are leaving Kaushee’s and need help transitioning from there) ▪ Alexander Street (seniors moving to Spook St. area) – now looking at new “residents” for the facility ▪ Options for Independence (housing for FASD Adults) ▪ Northern Cities Proposal ▪ All at various stages for funding 	
<p>10) Council Communication Strategy</p>	<ul style="list-style-type: none"> ▪ YH&SS Council needs to think about the type of attention we’d like to have ▪ Dec. 7, 2010 the strategy framework was provided by Pat Living ▪ Do we accept it, does it meet our needs? <p><u>Discussed each item:</u></p> <ol style="list-style-type: none"> 1. Doesn’t cover off our intent to get more public input – changed wording → now: “YH&SS Council wishes to increase consultation opportunities with individuals, groups and the public on what the issues are and how they should be dealt with in order to better represent public opinion in its recommendations and advice to government” → now Overall Objective (#1) 2. Removed the comments – now: Media Scan/Public Discussion – changed a bit of wording and added: “invite for public to contact members” 3. Wording worked on 4. No changes 5. Key Messages – now #3: changed wording 	

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	<p>8. Public advised of issues/themes – YH&SS Council is looking at, then invite public to provide input and thus provide better, YH&SS Council can then consider the input → “advertisement be more specific if the theme the YH&SS Council is investigating and/or direct people to the website in order to submit comments as well as request presentation to the YH&SS Council”</p> <p>➤ ACTION #2011-03-10a:</p> <ul style="list-style-type: none"> ▪ Draft Communication Strategy with changes will be forwarded to Council 	<ul style="list-style-type: none"> ▪ Kevin/Marnie
11) Closing		<ul style="list-style-type: none"> ▪ Doug motioned ▪ Max seconded

Meeting adjourned: 4:00pm
Minutes prepared by: Marnie Buyck